

CITY OF HOLLISTER
SALARY SCHEDULES BY BARGAINING UNIT

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<u>Bargaining Unit</u>	<u>Range</u>	<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<u>SEIU</u>		<u>EFFECTIVE JULY 9, 2005</u>					
E11		Asst. Equip. Mechanic	\$2,655	\$2,788	\$2,927	\$3,074	\$3,227
		Support Svcs. Asst. I	\$2,655	\$2,788	\$2,928	\$3,074	\$3,228
E14		Animal Control Off. Asst.	\$2,736	\$2,872	\$3,016	\$3,167	\$3,325
E19		Accounting Tech I	\$2,876	\$3,020	\$3,171	\$3,329	\$3,496
E20		Jr. Water Mtnc. Opr.	\$2,904	\$3,050	\$3,203	\$3,363	\$3,531
E21		Maintenance Worker I	\$2,934	\$3,143	\$3,300	\$3,465	\$3,638
E23		Animal Control Officer	\$2,992	\$3,143	\$3,300	\$3,465	\$3,638
E25		Support Svcs. Asst. II	\$3,054	\$3,205	\$3,365	\$3,534	\$3,710
E28		Recreation Coordinator	\$3,146	\$3,302	\$3,468	\$3,641	\$3,823
E29		Accounting Tech II	\$3,177	\$3,335	\$3,502	\$3,677	\$3,861
E31		Sr. Support Svcs. Asst.	\$3,240	\$3,403	\$3,573	\$3,752	\$3,939
E32		Maintenance Worker II	\$3,273	\$3,437	\$3,608	\$3,789	\$3,978
E35		Airport O&M Spec.	\$3,372	\$3,540	\$3,717	\$3,903	\$4,098
		Tree Trimmer	\$3,372	\$3,540	\$3,717	\$3,903	\$4,098
E36		WW Treatment Plant Opr.	\$3,406	\$3,576	\$3,755	\$3,942	\$4,139
		Water Mtnc.. Opr. I	\$3,406	\$3,576	\$3,755	\$3,942	\$4,139
E37		Street Sweeper Opr.	\$3,440	\$3,612	\$3,792	\$3,982	\$4,181
		Sr. Maintenance Worker	\$3,440	\$3,612	\$3,792	\$3,982	\$4,181
		Equipment Mechanic	\$3,440	\$3,612	\$3,792	\$3,982	\$4,181
E39		Sr. Accounting Tech	\$3,509	\$3,685	\$3,869	\$4,062	\$4,266
E40		WW Treatment Plant Opr.II	\$3,544	\$3,721	\$3,907	\$4,103	\$4,308
		Water Mtnc Opr. II	\$3,544	\$3,721	\$3,907	\$4,103	\$4,308
E44		Engineering Technician	\$3,688	\$3,872	\$4,065	\$4,269	\$4,482
E55		Assistant Planner	\$4,114	\$4,320	\$4,536	\$4,763	\$5,001
E59		Utility Technician	\$4,281	\$4,495	\$4,720	\$4,956	\$5,204
		Public Works Inspector	\$4,281	\$4,495	\$4,720	\$4,956	\$5,204
E60		Jr. Engineer	\$4,324	\$4,540	\$4,767	\$5,006	\$5,256
E61		Building Inspector	\$4,367	\$4,585	\$4,815	\$5,055	\$5,308
E66		Sr. Building Inspector	\$4,591	\$4,820	\$5,061	\$5,314	\$5,580
E69		Associate Planner	\$4,730	\$4,965	\$5,214	\$5,474	\$5,748
E74		Assistant Engineer	\$4,970	\$5,219	\$5,480	\$5,754	\$6,042
E79		Asst. Civil Engineer	\$5,224	\$5,486	\$5,760	\$6,048	\$6,350
		Utility Engineer	\$5,224	\$5,486	\$5,760	\$6,048	\$6,350
E84		Utility Engineer – Civil	\$5,491	\$5,765	\$6,053	\$6,356	\$6,674

<u>Bargaining Unit</u>	<u>Range</u>	<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
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Executive Management

EFFECTIVE JULY 9, 2005

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X19	Airport Manager	\$4,595	\$4,825	\$5,066	\$5,320	\$5,586
X39	RDA Program Mgr.	\$5,607	\$5,887	\$6,181	\$6,490	\$6,815
X47	Building Official	\$6,072	\$6,376	\$6,695	\$7,030	\$7,382
X53	Utility Manager	\$6,446	\$6,768	\$7,106	\$7,461	\$7,834
	City Clerk	\$6,446	\$6,768	\$7,106	\$7,461	\$7,834
	Records Director	\$6,446	\$6,768	\$7,106	\$7,461	\$7,834
X62	Police Captain	\$7,049	\$7,401	\$7,772	\$8,160	\$8,568
	City Engineer	\$7,049	\$7,401	\$7,772	\$8,160	\$8,568
X72	Fire Chief	\$7,786	\$8,177	\$8,585	\$9,015	\$9,465
	Comm. Serv. Director	\$7,786	\$8,177	\$8,585	\$9,015	\$9,465
	Dev. Serv. Director	\$7,786	\$8,177	\$8,585	\$9,015	\$9,465
X76	Admin. Serv. Director	\$8,103	\$8,508	\$8,934	\$9,381	\$9,850
	Police Chief	\$8,103	\$8,508	\$8,934	\$9,381	\$9,850
	City Attorney	\$8,103	\$8,508	\$8,934	\$9,381	\$9,850
X80	City Manager	\$8,602	\$9,032	\$9,483	\$9,957	\$10,455

<u>Bargaining Unit</u>	<u>Range</u>	<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
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Confidential

EFFECTIVE JULY 9, 2005

C07	Support Svcs. Asst. II	\$3,054	\$3,206	\$3,366	\$3,535	\$3,712
C10	Sr. Support Svcs. Asst.	\$3,146	\$3,303	\$3,469	\$3,642	\$3,824
C24	Exec. Asst. to City Mgr.	\$3,616	\$3,797	\$3,987	\$4,186	\$4,395
C26	Legal Administrative Asst.	\$3,689	\$3,873	\$4,066	\$4,270	\$4,483
C38	HR Technician II	\$4,156	\$4,364	\$4,583	\$4,812	\$5,052
	Info Systems Technician	\$4,156	\$4,364	\$4,583	\$4,812	\$5,052
C45	HR Analyst	\$4,456	\$4,679	\$4,913	\$5,158	\$5,416
	Accountant	\$4,456	\$4,679	\$4,913	\$5,158	\$5,416
	Administrative Analyst	\$4,456	\$4,679	\$4,913	\$5,158	\$5,416
C67	Info Systems Analyst	\$5,547	\$5,825	\$6,116	\$6,422	\$6,743

<u>Bargaining Unit</u>	<u>Range</u>	<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
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Hollister Police Officer's Association

EFFECTIVE JULY 10, 2004

Sworn

O48	Police Officer	\$4,542	\$4,770	\$5,009	\$5,258	\$5,522
O63	Police Sergeant	\$5,274	\$5,537	\$5,814	\$6,105	\$6,410

Non-Sworn

Q25	Police Services Officer	\$2,900	\$3,045	\$3,167	\$3,358	\$3,526
Q36	Police Officer Trainee	\$3,235	\$3,398	\$3,568	\$3,745	\$3,933
Q43	Multi Services Officer	\$3,469	\$3,642	\$3,825	\$4,016	\$4,217
Q49	Police Services Supervisor	\$3,683	\$3,867	\$4,060	\$4,263	\$4,477

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Mid Management

EFFECTIVE JULY 9, 2005

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M16	Code Enforcement Officer	\$3,746	\$3,933	\$4,129	\$4,335	\$4,552
M30	Parks Mtn. Supervisor	\$4,306	\$4,521	\$4,747	\$4,985	\$5,234
	Streets Supervisor	\$4,306	\$4,521	\$4,747	\$4,985	\$5,234
	Fleet Mtn. Supervisor	\$4,306	\$4,521	\$4,747	\$4,985	\$5,234
M39	Animal Control Supvr.	\$4,708	\$4,943	\$5,191	\$5,450	\$5,723
	Recreation Svcs. Supvr.	\$4,708	\$4,943	\$5,191	\$5,450	\$5,723
	RDA Project Coordinator	\$4,708	\$4,943	\$5,191	\$5,450	\$5,723
M44	Sr. WW Treat. Plant Opr.	\$4,949	\$5,196	\$5,456	\$5,729	\$6,016
	Utilities Supervisor	\$4,949	\$5,196	\$5,456	\$5,729	\$6,016
M55	PW Superintendent	\$5,521	\$5,797	\$6,087	\$6,391	\$6,711
	Associate Engineer	\$5,521	\$5,797	\$6,087	\$6,391	\$6,711
	Senior Planner	\$5,521	\$5,797	\$6,087	\$6,391	\$6,711
M61	Planning Manager	\$5,861	\$6,154	\$6,462	\$6,785	\$7,124
	Assoc. Civil Engineer	\$5,861	\$6,154	\$6,462	\$6,785	\$7,124
	Economic Dev. Mgr	\$5,861	\$6,154	\$6,462	\$6,785	\$7,124
	Capital Imprv. Proj. Mgr	\$5,861	\$6,154	\$6,462	\$6,785	\$7,124
	Assoc. Engineer – Traffic	\$5,861	\$6,154	\$6,462	\$6,785	\$7,124
M80	Info Systems Manager	\$7,081	\$7,435	\$7,807	\$8,197	\$8,607

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Hollister

Firefighters

EFFECTIVE January 7, 2006

F43	Firefighter	\$4,252	\$4,465	\$4,687	\$4,923	\$5,169	\$5,427
F53	Fire Engineer	\$4,696	\$4,931	\$5,178	\$5,435	\$5,710	\$5,994
F63	Fire Captain	\$5,192	\$5,448	\$5,718	\$6,006	\$6,306	\$6,620